



Wednesday 26th March 2025

Dear Parents/Carers,

The Governing Body have made the decision to adopt the Local Authority's Attendance Policy. This means that we will be following Torfaen's Strive Attendance Framework and liaising with the Education Welfare Service to help us tackle persistent absenteeism. The Governing Body have taken this measure to fall in line with other schools in the Local Authority and to ensure a consistent approach to raising attendance levels across the authority. As you are aware, the school's attendance target is 95% and the local authority are continuing to drive the 'Strive for 95+' initiative through their #notinmissout campaign. Unfortunately, we are currently not on track to reach our target and this is largely due to the growing percentage of pupils whose current attendance is below 90% (which the LA class as persistence absenteeism).

Attendance and attainment are very closely linked, as outlined in the table below. Whilst we will continue to reward pupils for 100% attendance, we will also be sending out Stage 1 and Stage 2 letters where there are concerns about your child's attendance. We will also invite parents in to school to attend 'Attendance Improvement Meetings' if our concerns continue. We may also refer parents to the Education Welfare Service for further investigation, which could lead to fixed penalty notices being issued.

Days off school add up to lost learning					
175 non-School Days a year			175 days to spend on family time, visits, holidays, shopping, household jobs and other appointments		
365 DAYS IN EACH YEAR	190 SCHOOL DAYS IN EACH YEAR	10 days absence	Learning time lost 19 days absence	Learning time lost 29 days absence Half a term missed	Learning time lost 38 days absence
	180/190 DAYS USED FOR LEARNING EACH YEAR	171/190 DAYS USED FOR LEARNING EACH YEAR	161/190 DAYS USED FOR LEARNING EACH YEAR	152/190 DAYS USED FOR LEARNING EACH YEAR	47 days absence 143/190 DAYS USED FOR LEARNING EACH YEAR
	190 days for your child's education				
	GOOD 100% -----95% Best chance of success Gets your child off to a flying start	WORRYING 90%-----85% LESS chance of success Makes it harder to make progress		SERIOUS CONCERN 80%-----75% Not fair on your child Court Action!	

Please refer to our Attendance Policy and Torfaen's Strive Attendance Framework for further details. Both of these can be found in the policy section of our website:

<https://www.henllyschurchinwalesschool.co.uk>

If you have any concerns or queries, please do not hesitate to make an appointment to discuss this further.

Kind regards,

P. C. Minto

Mrs. Philippa C. Minto